

SECONDED NATIONAL EXPERT- JOB PROFILE

Seconded National Expert in EUROSUR Fusion Services Sector/ Fusion Unit

(EIMB Intelligence Division)

Tasks and responsibilities:

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to this position are:

- To plan, prepare and manage the implementation and delivery of EUROSUR Fusion Services for authorised stakeholders;
- To manage the allocated EUROSUR Fusion Service implementation and delivery cycle (including service operationalization) from a budgetary, operational and technical perspective;
- To coordinate the implementation and delivery of the EFS services internally at Frontex and with external entities (other EU agencies, Member States, etc.);
- To support internal and external users of EUROSUR Fusion Services;
- To contribute to the preparation of training materials and provide training and coaching to users in Member States and at Frontex on the usage of EUROSUR Fusion Services;
- To maintain and develop procedures, guidelines and other business documentations;
- To perform any other task in the area of competence.

Selection criteria:

Professional qualifications, competencies and experience required:

Essential:

- At least 5 years of experience in planning and conducting intelligence and surveillance activities, preferably by airborne or spaceborne sensors including data processing.
- Excellent computer skills and ability to learn specialised software
- Practical experience in implementing projects throughout the project cycle
- Knowledge of the applicable legal framework (EBCG Regulation, EUROSUR Implementing Regulation, Schengen Borders Code, European Integrated Border Management)
- Experience related to drafting official documents, concept notes and procedures
- Knowledge about the intelligence cycle and practical implementation

Assets:

- Experience with Geographic Information Systems
- Experience in imagery analysis and associated processes
- Knowledge about air operations, air traffic management
- Knowledge about systems integration and data fusion

Generic competencies required:

- To synthetically integrate and link information from multiple sources, analyse complex data, and draw sound, well-reasoned conclusions to support effective decision-making.
- To coordinate, steer and supervise activities within the field of expertise, plan and use resources effectively and timely, make informed decisions, and proactively implement them anticipating future obstacles.
- To provide support and guidance to team members and intervene correctively when necessary. To ensure that everyone behaves appropriately by giving clear instructions and by monitoring results.

- To manage and foster the relationships with the relevant internal and external stakeholders. To give targeted advice to others based on one's own credibility and expertise.
- To manage actively self-learning, growth and self-improvement. To demonstrate a growth mindset and dedication to quality.